

DO YOU SERIOUSLY INTEND TO MIGRATE TO CZECHIA OR TO ONE OF THE EUROPEAN UNION (EU) COUNTRIES TO GET A JOB THERE NOW OR IN THE NEXT 12 MONTH (FROM NOW)?

YES

1. How far have you gone with planning your migration to the EU?

(Only one answer is possible)

1. So far, I have been only searching for some information. I haven't done any concrete steps.
2. I have already started to plan my migration – chose the country, applied for visa, work permit etc.
3. I have everything arranged – visa, job, work permit, accommodation etc.

2. What country is your preferred destination (choose one of the following possibilities):

- a. Czechia
- b. Other country of the EU: which one
- c. I have not decided yet, I am choosing between the following countries, it can be.....

3. Year of birth:

4. What is your sex: 1 – male 2 – female

5. What is your family status: (choose one of the following possibilities)

- a. married
- b. civil partnership
- c. single
- d. divorced
- e. widowed

7. What does your household in Ukraine look like at the moment?

A household is composed of all relatives or other persons who live with you in Ukraine under one roof and run the household and usually cover main expenses together.

Put all members of this household into the table below and specify numbers.

Relation to you	Number/ age
<i>Example: Son, daughter</i>	2/5,7
Life partner, husband, wife	
Grandfather and grandmother	
Son, daughter	
Stepson or stepdaughter	
Adopted Child	

Father, mother	
Brother, sister	
Nephew, niece, uncle, aunt or cousins	
Father-in-law, mother-in-law, sister-in-law or brother-in-law	
Adoptive parent	
Close family friend	
Another person	
Living alone	

8. Do some of your close relatives (parents, children, siblings, husband/wife) live abroad (for more than 6 months) now?

1. Yes
2. No

9. What is your highest education level?

1. Primary, incomplete secondary
2. Complete secondary
3. Secondary special (technical school, college)
4. The first stage of higher education (bachelor)
5. Complete higher education (specialist, master, postgraduate, scientific).

11. What is your current employment status in Ukraine?

Choose only one of the possibilities while ticking the right box.

1. A paid employee/apprentice in a company, business, farm
2. A paid employee in non-governmental organization,
3. A paid employee in a private household
4. An employer hiring one or more employees
5. Working on his/her own account
6. Helping unpaid in the business of a family member
7. A student – a) without a job, with b) part-time job, c) full-time job
8. Unemployed
9. On maternity leave
10. Other – specify

12. What are your language skills?

12A. Identify your mother tongue:

mother tongue	
Ukrainian	
Russian	
English	

Polish	
German	
Slovak	
Czech	
Other:	

12B. Write down all languages where your knowledge is at least limited. Specify language and tick one option in each row. The levels are explained below.

Notes:

Limited knowledge: I understand simple sentences, I am able to fill in a simple form and write a short e-mail.

Good knowledge: I can deal with most situations without preparation, I can express my opinions, I can write personal letters.

Very good knowledge: I can understand all situations, I can give presentations and I can write longer texts (reports, essays).

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Language	Knowledge	
	Good	Very good
1. Ukrainian		
2. Russian		
3. English		
4. Polish		
5. Slovak		
6. German		
7. Italian		
8. Spanish		
9. French		
10. Czech		
Other:		

13.-14. What would you say about your health?

Please tick one option in each row: choose from 1 = my health is poor, to 5 = my health is excellent.

	1	2	3	4	5
13. My health in general is:					
14. My mental health is:					

15. In what branch of the Ukrainian economy do you work now, or, you worked before you stopped working (unemployed, on maternity leave ...). Choose one of the possibilities: If you are a student – specify in “Other activities”

1. Agriculture, forestry and fishing
2. Mining and quarrying
3. Manufacturing
4. Mechanical engineering
5. Electricity, gas, steam and air conditioning supply
6. Water supply, sewerage, waste management and remediation activities
7. Construction
8. Wholesale and retail trade; repair of motor vehicles and motorcycles
9. Transportation and storage
10. Accommodation and food service activities
11. Information and communication
12. Financial and insurance activities
13. Real estate activities
14. Professional, scientific and technical activities
15. Administrative and support service activities (*rental services or operative leasing, agencies mediating employment, travel agencies, security services, cleaning services*)
16. Public administration and defence; compulsory social security
17. Education
18. Human health and social work activities
19. Arts, entertainment and recreation
20. Other activities _____

16. What is/was your profession?

Choose one of the possibilities.

1. Managers

- (Chief executives, senior officials and legislators, administrative and commercial managers, production and specialized services managers, hospitality, retail and other services managers)*
2. Professionals
(Science and engineering professionals, health professionals such are doctors, all teaching professionals, business and administration professionals, information and communications technology professionals, legal, social and cultural professionals)
 3. Technicians and associate professionals
(Science and engineering associate professionals, health associate professionals, business and administration associate professionals, legal, social, cultural and related associate professionals, information and communications technicians)
 4. Clerical support workers
(General and keyboard clerks, customer services clerks, numerical and material recording clerks and other clerical support workers)
 5. Service and sales workers
(Personal service workers (such are cooks, waiters and hairdressers), sales workers, personal care workers (such is child care), protective services workers)
 6. Skilled agricultural, forestry and fishery workers
(Market-oriented skilled agricultural workers, market-oriented skilled forestry, fishery and hunting workers, subsistence farmers, fishers, hunters and gatherers)
 7. Craft and related trades workers
(Building and related trades workers, metal, machinery and related trades workers (such are blacksmiths, welders), handicraft and printing workers, electrical and electronic trades workers, food processing, wood working, garment and other craft and related trades workers)
 8. Plant and machine operators and assembles
(Stationary plant and machine operators, assemblers, drivers and mobile plant operators)
 9. Elementary occupations
(Cleaners and helpers, agricultural, forestry and fishery labourers, labourers in mining, construction, manufacturing and transport, food preparation assistants, street and related sales and service workers, refuse workers and other elementary workers)
 10. Other - please specify

18. Do you have experience of working abroad for the period of more than 6 months?

1. Yes
2. No

20. What is important for you when you decide which country you migrate to? What does “pull you” there? (Please mark not more than 3 options.)

1. Good economic prospect (work opportunities, business environment, higher pay, career advancement, good quality of life)
2. Good social conditions and social climate (good health and social security systems, good educational system, low criminality, good relationships among people)
3. Legal order and the rule of law
4. Political stability
5. Good quality of natural environment, clean cities etc. ...
6. Reunification with family members, friends have been already there
7. Study

8. New experience, desire to live abroad, curiosity
9. Country's life style and culture
10. Language affinity
11. Other reasons: specify

21A. If you are not going to Czechia, please, express, why is Czechia not the country of your choice?

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21B. If you go to Czechia, what are the main obstacles in planning your migration?

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22. How did you look for work/find the given job abroad?

Choose up to three options.

1. Applied directly to employer
2. Placed/replied to job advertisements at the website (specify)
3. Through friends/acquaintances
4. Was contacted by a private recruiter
5. Contacted a private employment agency in Ukraine
6. Contacted a private employment agency abroad
7. Through a public employment agency in Ukraine
8. Through a public employment agency abroad
9. Other (specify).....

23.-24. How did you organize your given stay (e.g. employment contract, working papers, visa etc.) and what is your ideal goal in organizing your stay– what would comply best with your wishes? Choose up to three options in each column.

	24. This time	25. Ideal goal
By yourself		
With help from family members or friends		
Through a Ukrainian employment agency		
Through a foreign employment agency		
Through a Ukrainian state institution		
Through a foreign state institution		
Directly with my future employer abroad		
Through an intermediary		
Other:		
I have not done any steps yet in this regard		

25.-26. What will be your employment status in the given EU destination country after your arrival and what employment status in the given EU destination country would comply best with your wishes?

Choose one of the possibilities in each column- Indicate only the most important one (if having more than one).

	25. This time	26. Ideal goal

A paid employee/apprentice in a private/public company, business, farm		
A paid employee in non-governmental organization, church		
A paid employee in a private household		
An employer hiring one or more employees		
Working on your own account		
Helping unpaid in the business of a family member		
A student		
Other – specify: _____		
I do not know yet		

27.-28. In what economic branch will you work in the given EU country and which economic branch would comply best with your wishes?

Choose one option in each column.

	27. After your arrival	28. Ideal goal
Agriculture, forestry and fishing		
Mining and quarrying		
Manufacturing		
Mechanical engineering		
Electricity, gas, steam and air conditioning supply		
Water supply, sewerage, waste management and remediation activities		
Construction		
Wholesale and retail trade; repair of motor vehicles and motorcycles		
Transportation and storage		
Accommodation and food service activities		
Information and communication		
Financial and insurance activities		
Real estate activities		
Professional, scientific and technical activities		
Administrative and support service activities		
Public administration and defence; compulsory social security		
Education		
Human health and social work activities		
Arts, entertainment and recreation		
Other activities		

29-30. What profession will you perform in the given EU country and which profession would comply best with your wishes?

Choose one option in each column.

	29. After your	30. Ideal goal

	arrival	
Managers <i>(Chief executives, senior officials and legislators, administrative and commercial managers, production and specialized services managers, hospitality, retail and other services managers)</i>		
Professionals <i>(Science and engineering professionals, health 17professionals such are doctors, all teaching professionals, business and administration professionals, information and communications technology professionals, legal, social and cultural professionals)</i>		
Technicians and associate professionals <i>(Science and engineering associate professionals, health associate professionals, business and administration associate professionals, legal, social, cultural and related associate professionals, information and communications technicians)</i>		
Clerical support workers <i>(General and keyboard clerks, customer services clerks, numerical and material recording clerks and other clerical support workers)</i>		
Service and sales workers <i>(Personal service workers (such are cooks, waiters and hairdressers), sales workers, personal care workers (such is child care), protective services workers)</i>		
Skilled agricultural, forestry and fishery workers <i>(Market-oriented skilled agricultural workers, market-oriented skilled forestry, fishery and hunting workers, subsistence farmers, fishers, hunters and gatherers)</i>		
Craft and related trades workers <i>(Building and related trades workers, metal, machinery and related trades workers (such are blacksmiths, welders), handicraft and printing workers, electrical and electronic trades workers, food processing, wood working, garment and other craft and related trades workers)</i>		
Plant and machine operators and assembles <i>(Stationary plant and machine operators, assemblers, drivers and mobile plant operators)</i>		
Elementary occupations <i>(Cleaners and helpers, agricultural, forestry and fishery labourers, labourers in mining, construction, manufacturing and transport, food preparation assistants, street and related sales and service workers, refuse workers and other elementary workers)</i>		
Other - please specify		

31.-32. What gross wage, or, income from your work (before taxation), will you have in the given EU country and what would comply best with your wishes?

Choose only one of the possibilities in each column.

Gross wage – in euros	31. After your arrival	32. Ideal goal
Less than 500		

Between 500 and 999		
Between 1,000 and 1,499		
Between 1,500 and 1,999		
Between 2,000 and 2,499		
More than 2,500		
I do not know		

33. How long do you plan to stay in the given EU country?

Choose only one option.

1. less than 3 months
2. 3 months to 12 months
3. 1 year to 2 years
4. 2 to 4 years
5. 4 to 10 years
6. more than 10 years but not for ever
7. for ever
8. I do not know yet

} Proceed to Q34

34. After finishing your planned stay in the given EU country, do you plan to return to live in Ukraine?

Choose one option.

1. Definitely not
2. It's very unlikely
3. I don't know
4. It's very likely
5. Most definitely

35. During your stay in the given EU country, how often do you plan to visit Ukraine for several weeks or months?

Choose one option.

1. More often than every three months
2. Every three months
3. Frequent visits to Ukraine (less than every three months, but more than once a year)
4. Some visits to Ukraine (about once a year)
5. Rare visits to Ukraine (about once in several years)
6. No visits to Ukraine
7. I do not know

36.-39. Are you going to migrate with somebody else or invite abroad somebody else later? Please choose all applicable options.

Differentiate between a probably realized plan and your ideal goal

With whom?	36. Planned	37. Planned	38. Ideal	39. Ideal
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	reality Together with (from the very beginning)	reality Later	goal Together with (from the very beginning)	goal Later
Alone				
Life partner, wife, husband				
Children				
Parents				
Other relatives				
Friends/acquaintances				
I do not know yet				

41. What is the most important for you when choosing the place where to live?

Please choose up to 3 options.

1. Good quality of accommodation
2. Closeness of accommodation to the place of work
3. Good quality of natural environment, clean town/city etc.
4. Good opportunities for leisure activities
5. Good health care services
6. Good schools
7. Safety
8. Good quality of public transport
9. Closeness to family members
10. Closeness to friends/acquaintances
11. Closeness to compatriots
12. Other – specify:

42. What is the most important for you when choosing your employer?

Please choose up to 3 options.

1. Help with finding accommodation
2. Cheaper accommodation provided by the employer
3. Free accommodation provided by the employer
4. Food allowance
5. Language courses
6. Good relationships among colleagues
7. Health care provided
8. Baby-sitting, kindergarten, etc.
9. Reimbursement for my travel expenses (from Ukraine)
10. Other – specify:

44. What specialty / profession is the most preferable for you to work abroad? (Choose up to 3 options)

1. Unskilled industrial workers (auxiliary manufacturing workers, workers on assembly line, etc.)
2. Skilled industrial workers (welders, machine adjuster, maintenance employee, etc.)
3. Construction workers
4. Drivers and operators of mobile devices (bus, truck, forklift, etc.)
5. Service staff (cooks, kitchen assistants, waiters, cleaners, shop assistants, etc.)
6. Healthcare staff
7. ICT specialist (programmer, developer, ICT security specialist, data analyst, etc.)
8. Mechanical engineer, electrical engineer, designer
9. Technologist, quality manager, industrial engineer, production manager
10. Business staff (accountant, controller, financial analyst, marketing and sales staff, managers, etc.)
11. Other: which one

45.-46. When in the EU, would you be willing to learn following at your own expenses and provided that the employer will pay your expenses?

Please choose all that apply.

	45. At your own expenses	46. Employer covering all expenses
New professional skills (different from my current profession)		
Technical skills similar to my current profession		
Technical skills different to my current profession		
information and communication technologies (ICT) skills at user skill level		
ICT skills at professional level (programming skills, etc.)		
Czech language		
English language		
Other language		
Driving licence B (personal car)		
Driving licence C (truck)		
Driving licence D (bus)		
Driving licence T (tractor)		
Other: specify		

47. What is the most important while getting ready for labor migration to the EU?

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48. Is there anything that was not included in previous questions and you want to mention it?

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